

Stakeholders Message



Hyun-wook Cho,
Chairman of the ESG Committee

Current) Lawyer
Former) Judge, Human Rights Commission
Member

Expertise - ESG (Human Rights), Law

Despite the increasing uncertainty in the management environment, ESG continues to be recognized as both a corporate responsibility and a strategic imperative. Last year, Samsung Heavy Industries strengthened its transparent governance system by composing all five subcommittees under the Board of Directors, —excluding the Management Committee—entirely of independent directors, and achieved tangible results in key areas such as establishing environmental management policies and conflict minerals management policies.

In particular, the ESG Committee enhanced its oversight role, not only in environmental fields centered on climate change response but also in social and governance fields such as human rights, supply chain, and risk, thereby contributing to improving corporate brand equity and external trust.

“In 2025, the ESG Committee will work to ensure that key corporate strategies and risk management are rigorously assessed through an ESG aspect and will take the lead in positioning Samsung Heavy Industries as a more transparent and trusted company.”



Kyung-hee Kim,
**Head of Management Support
Office (CFO)**

Former) Head of Production Support Division,
Overseas Business Team Leader

**Expertise - Finance/Management
Strategy, ESG Overall**

In 2024, Samsung Heavy Industries reinforced the integration of ESG into its management strategy by reorganizing the ESG KPI management system. In particular, it laid the foundation for ESG disclosures by establishing plans for managing both financial and non-financial data, assessing financial impacts, and conducting full life-cycle environmental impact assessments. Going forward, Samsung Heavy Industries will pursue ESG management with consistency and flexibility, ensuring it remains responsive to a rapidly changing business environment while continuously strengthening ESG practices.

“In 2025, we will further advance ESG management through structured efforts based on a roadmap for future ESG disclosures and by reinforcing supply chain oversight. As the Chief ESG Officer and Chief Financial Officer, I will strive to realize both sustainability and financial soundness.”



Jong-chul Park,
**Member of the ESG Advisory
Committee**

Current) Director of Woori Management
Institute, Vice President of Korea
ESG Society

**Expertise - ESG Policy, Corporate
Management, Sustainability Strategy**

Sustainability management can only be realized when a company's philosophy and systems are embedded beyond short-term performance. The ESG Advisory Committee at Samsung Heavy Industries contributes by evaluating the alignment of ESG policies and strategies from an independent perspective, thereby enhancing the effectiveness of ESG implementation. Additionally, three to four training sessions are held annually to support the continued development of expertise among ESG Committee members.

“In 2025, responding to climate risks, enhancing supply chain ESG practices, and advancing policies aligned with international standards will become increasingly important. The ESG Advisory Committee will continue to offer strategic guidance and support to enable Samsung Heavy Industries to lead in setting global standards and play a central role in building a sustainable industrial ecosystem.”

Stakeholders Message

Mr. T. K. Guan, Site Manager of Evergreen

Downstream (Customer)

Responding to climate change is a critical turning point for the shipbuilding industry. Evergreen is expanding the introduction of low-carbon vessels and places great expectations on Samsung Heavy Industries' ammonia demonstration to ensure reliability and enable the commercialization of ammonia-fuelled ships. This demonstration facility will become a key milestone that goes beyond simple technology validation to lead the next-generation alternative fuel propulsion ship market. The technological capabilities and responsible response demonstrated by Samsung Heavy Industries serve as a strong foundation for trust as a global partner, and we look forward to continuing our joint efforts to promote a sustainable shipbuilding and shipping industry.

Se-chul Park, CEO of Oriental Precision & Engineering Co., Ltd.

Upstream (Supply Chain)

Collaboration with Samsung Heavy Industries is more than a simple business deal. It is an important partnership for achieving sustainable growth. We are striving to expand the application of materials to reduce environmental impact and improve workplace safety management in alignment with environmental and social responsibility requirements across the supply chain, while continuously enhancing our practices through Samsung Heavy Industries' evaluations and feedback. To grow together in the changing global market, we continue building a more transparent and accountable supply chain based on trust.

Beom-sik Park, Professional of HSE Team (Safety & Health)

#SafetyFirst

#Zero Serious Accidents

Under the philosophy that 'Safety is the first principle of management', Samsung Heavy Industries prioritizes safety as its highest value and conducts various safety activities to ensure the safety of all personnel, including employees and Suppliers' workers. By internalizing risk assessments, we proactively identify and eliminate harmful and dangerous factors in workplaces, enhance safety training programs to raise employees' safety awareness, and introduce a SMART HSE-based safety management system to further advance safety management levels. Samsung Heavy Industries will continue systematic and accountable efforts to create an accident-free workplace and improve safety management levels, thereby contributing to sustainable management and the realization of ESG.

Jong-ung Choi, Director of Autonomous Ship Research Center

#AI

#Autonomous Navigation Technology

The convergence of eco-conscious and digital technologies is the future of the shipbuilding industry. Samsung Heavy Industries aims to enhance both safety and operational efficiency through advancing autonomous navigation technology, and AI-based route optimization technology also contributes to reducing fuel consumption. In particular, smart ship technology linked with alternative fuels will be an important means of realizing ESG management. We will continue our research and development efforts not to replace humans with technology, but to create a better environment for people.

Seong-gu Han, Professional of Compliance Team

#Compliance Management

#Trust and Transparency

Compliance management is the foundation of a company's sustainable growth and a core pillar of ESG management. Samsung Heavy Industries is refining work procedures and enhancing preemptive risk reviews at the operational level to mitigate legal violation risks. Through internal training, policy promotion, and expanded monitoring aligned with global regulatory changes, we aim to raise employees' compliance awareness and foster a strong compliance culture. I will continue my work with the belief that small efforts to practice compliance serve as the foundation for building greater trust and transparency within the company.

Ahmad Muslih, Employee of Hull Erection Team (Welder from Indonesia)

#Diversity

#Discrimination Free Workplace

What I have felt most strongly while working at Samsung Heavy Industries is that an inclusive environment has been created where workers of diverse nationalities are respected and can collaborate effectively. Through various communication channels such as meetings for foreign workers and grievance procedures, everyone is encouraged to freely share their thoughts and opinions. Comprehensive job and safety training, interpretation services, company-provided housing, international meal options, and cultural events help employees adapt to both the company and life in Korea, enabling them to work with stability. I hope that going forward, Samsung Heavy Industries will remain a workplace where all employees are treated with respect and without discrimination.